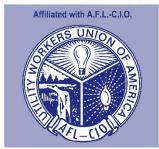


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April 22, 2024

Dear Brothers and Sisters,

As we approach Workers Memorial Day on Sunday, April 28, I urge all UWUA members to take a moment to honor those we've lost due to workplace incidents. Far too many workers die from preventable hazards or become ill from exposure to toxic chemicals—and these chronic exposures are becoming more common.

The impact of workplace hazards is extensive: Workers and their families pay with their lives and livelihoods. Workplace injuries and illnesses shift costs from employers to workers, and can limit opportunities and quality of life for decades. Workplace injuries, illnesses and deaths are preventable.

That's why safety underpins everything we do at UWUA. With that in mind, we continue to fight to ensure that every worker has the right to organize for a safe job and the right to speak out against unsafe working conditions. We are working together through our Safety Committee to educate working people on their rights to keep our most vulnerable from being silenced.

For anyone who has lost a family member due to a workplace death, the road forward is very difficult. UWUA's new partnership with United Support & Memorial for Workplace Fatalities (USMWF) will make sure families have the additional support they need. USMWF is a non-profit organization that provides essential support and guidance to families during OSHA investigations, ensuring they are informed about their rights, assisting them in tracking investigations and offering continuous updates along the way. Find out more here.

Today and every day, we remember and keep those individuals we've lost – and their families – in our hearts. We mourn for the dead and fight like hell for the living. We must use our voices to advocate for a strong, inclusive workplace safety agenda to ensure all people have the opportunity for a better life.

Thank you,

James T. Slevin National President

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